

Levittown School District

Strategic Plan Update

August 9, 2023



Timeline

Summer 2019: Board of Education discussion on strategic planning

November 2019: Board of Education Retreat devoted to strategic planning

January 2020: Strategic Planning Committee convened

March 2020 Process interrupted by pandemic

Spring 2021: Several additional committee meetings held virtually

September-October 2022: Draft document provided to the Board of Education

November-December 2022: Board of Education review of document

January 2023-February 2023: 30 day public comment period on Strategic Plan

April-June 2023: Final review of plan by Board of Education

August-September 2023: Final Adoption by Board of Education



Visioning Process

Board of Education set the vision

Strategic Planning Committee developed the plan based on those goals

Twenty committee members including:

- Elementary and Secondary Teachers
- Support Staff Members
- Building & District Administrators
- Parents
- Community Members
- Students



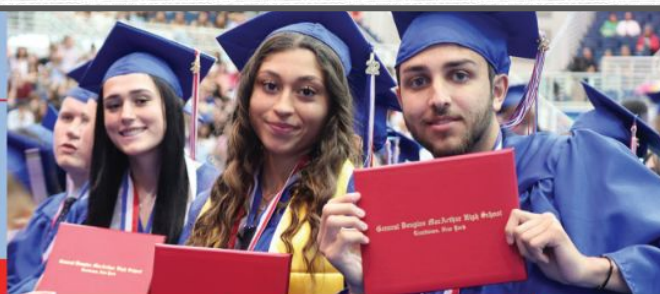


2023
THROUGH
2026



Strategic Plan

SUCCESS FOR EVERY STUDENT



Portrait of a Graduate



Focus Area Descriptions

1. Student Preparation for Postsecondary Life

Teaching methods, course offerings and extracurricular opportunities must continuously evolve to ensure student success after graduation.

Goal: Enhance the district program to ensure that all students are prepared for postsecondary life.

3. Recruitment and Retention of Staff

The quality of programs and services is affected by human capital issues, including the lack of candidates in particular positions as well as a greater need for ongoing staff development in all areas.

Goal: Retain and maintain a highly trained and highly effective staff.

2. Student Well-Being

In an ever-evolving society, student well-being is the No. 1 priority of all school districts. This includes promoting a positive school environment where all students feel safe and supported.

Goal: Enhance the district's efforts in relation to mental health, student safety, and overall student wellness.

4. Long-term Success and Sustainability

With all the challenges that exist related to costs, inflation, school funding and budgetary constraints, it is critical to develop long-range plans to ensure fiscal stability and state-of-the-art facilities.

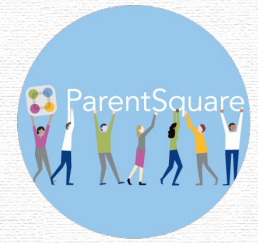
Goal: Ensure a strong fiscal position, a well-maintained infrastructure and a positive public relations image.



Next Step: Implementation

Method: Establishment of District Goals for 2023-2024

- Board of Education goals mirror the action items in the Strategic Plan for 2023-2024
- Specific action items for completion in 23-24 will be highlighted on the district website
- Cabinet develops goals based on the Board of Education goals
- District Level Administration goals mirror the Cabinet goals as related to their departments
- Building Administration goals mirror the Cabinet goals including goals specific to their buildings.





Levittown School District Board of Education Goals 2023-2024

Success for Every Student

Ms. Jennifer Messina, President

Ms. Peggy Marenghi, 1st Vice President Ms. Christina Lang, 2nd Vice President

Ms. Marianne Adrian, Trustee Ms. Phyllis Dalton, Trustee, Mr. James Moran, Trustee Mr. Michael Pappas, Trustee

Our Board of Education is committed to working with Central Administration and all district stakeholders meet the goals set forth in the Strategic Plan, as outlined below. Specific action items for each objective below can be found at our district website.

Area 1: Student Preparation for Post-Secondary Life-Prepare all students to be ready for post-secondary life by providing them with comprehensive social, emotional, and academic skills through an educational program that offers varied experiences and opportunities and celebrates diversity and inclusivity.

Harness the interests, resources, and talents of community and business groups to address limited financial resources and increasing enrollment.

Develop a comprehensive workshop series that promotes understanding, respect, and gives students skills needed to navigate a diverse learning community.

Enhance extracurricular opportunities that meet the needs and interests of all students.

Review all academic programs to ensure all course offerings are rigorous and relevant.

Explore additional relevant opportunities for students on a career path and/or vocational path.

Enhance teaching methodologies and grading practices so that all students find success.

Area 2: Student Wellbeing-Develop strategies for enhancing the district's efforts in relation to mental health, student safety, and overall student wellness.

Develop enhanced school security protocols to continuously provide the safest possible environment for students and staff.

Review all district communication protocols and provide enhancements where needed in order to ensure all stakeholders review emergency and typical school information.

Require students and teachers to express themselves in a socially appropriate way while finding common ground, and engage parents and the larger community to establish shared norms and values that embrace and support all students.



Help students to identify emotions and to develop appropriate coping strategies.

Develop and implement a student behavior/character education program K-12.

Continue to enhance the district's educational efforts in relation to drug use, mental health, and overall wellness.

Area 3: Recruitment and Retention of Staff: Attract, retain and support a high-quality staff that also reflects the diverse makeup of our school community to ensure an excellent education for the students of the Levittown School District.

Focus on ways to attract more candidates with varied backgrounds & experiences to the Levittown School District.

Continue to foster a positive working environment for all staff members.

Review FTE numbers to ensure adequate staffing is available to support student needs.

Identify and develop recruitment strategies for specific areas of in-district operations that are under-employed and or are difficult to staff.

Area 4: Long Term Success & Sustainability-Work with all stakeholders to carefully and strategically manage the budget, district facilities, and district public image.

Review current budget costs to map out a more reliable five-year projection.

Explore ways to reduce district reliance on fund balance and reserves.

Enlighten the community on the successes of the Levittown School District.

Increase the number of teachers who pursue National Board Certification in the Levittown School District.

Work to brainstorm ways to increase visibility of the district.

Expand the number of opportunities for staff members to present publicly on Levittown initiatives at educational conferences.

Develop a plan for addressing critical areas noted on the District's Building Condition Survey while limiting the need for District issued debt.

Enhance operating procedures in the district to ensure long-term efficiency and success.



Evaluation of Goals/Strategic Plan

Evaluation of each action item, by year:

- Each individual action item in the plan has a start and end date
- At the conclusion of each year, action items designated for completion will be reviewed at a Board of Education meeting



Evaluation of Overall Strategic Plan

Each **Core Objective** in the plan has a mechanism for evaluation as follows:

Core Area 1: By 2026 there will be a 10% increase in the overall number of students who feel they are prepared for postsecondary life based on student exit surveys

Core Area 2: By 2026, improve student and parents responses on surveys by 10% on questions related to school safety, student behavior and student well-being

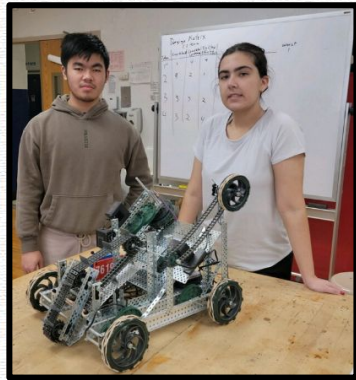
Core Area 3: By 2026, results on district surveys administered to employees will improve by 10%

Core Area 4: Ensure through 2026 that fiscally responsible budgets are adopted as evidenced through tax levy increases at or below the allowable limit. In addition, improve District ranking on at least one local or national ranking metric by 10%



Next Step:

Adoption of Strategic Plan
&
Establishment of 2023-2024 Board of Education Goals
aligned with the Strategic Plan





QUESTIONS?